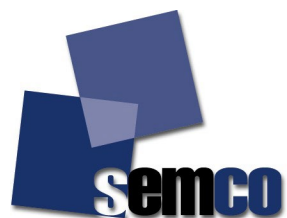
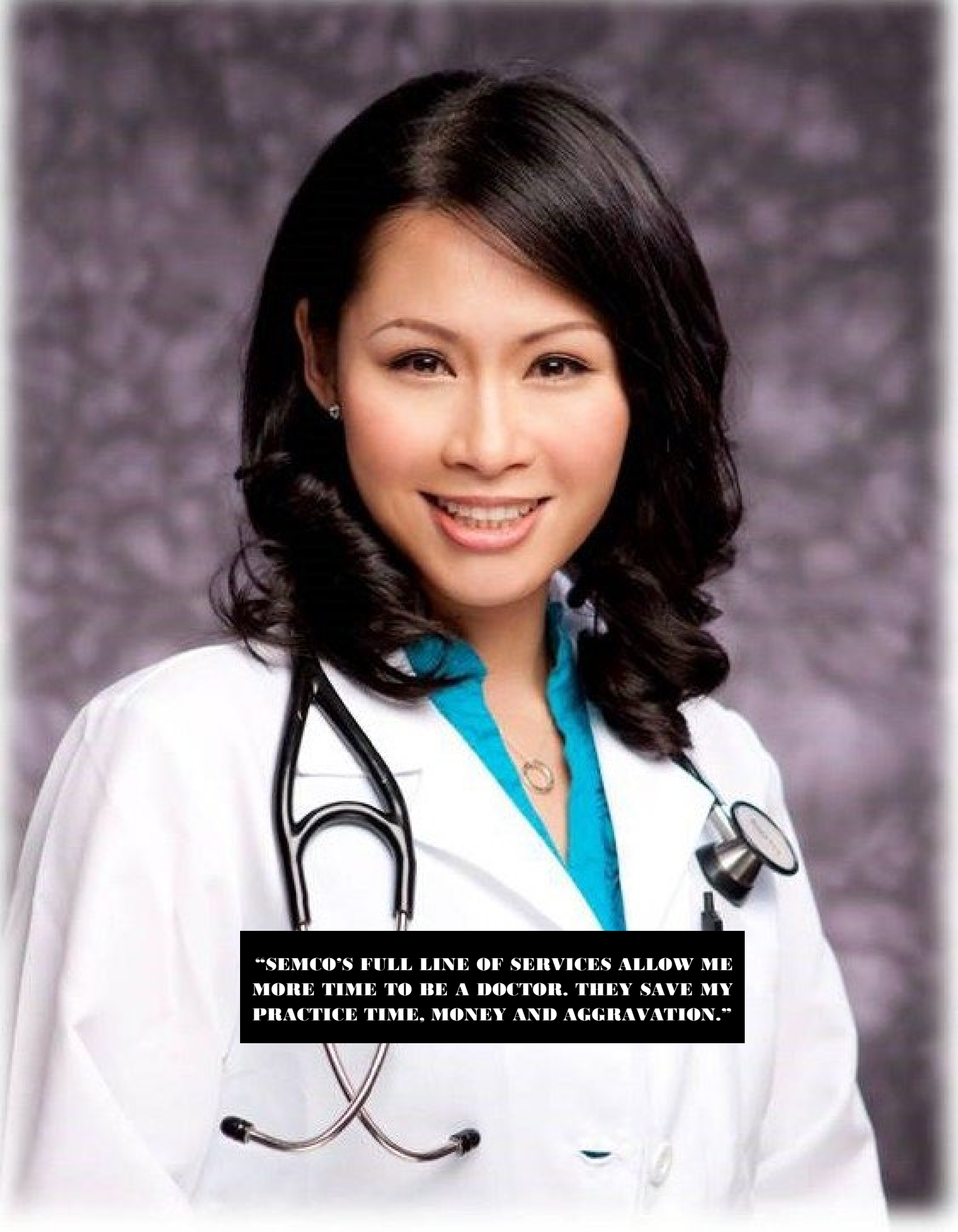




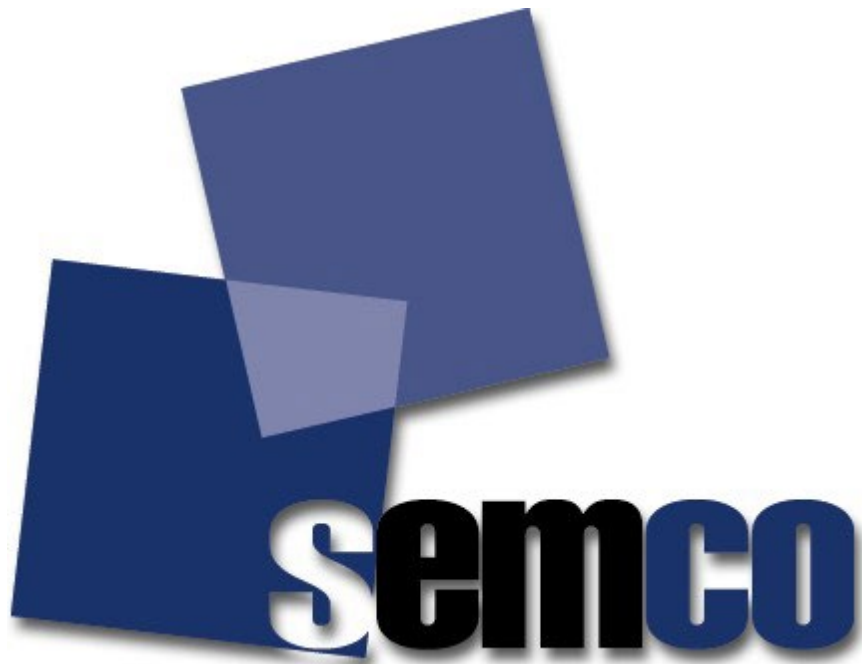
Serving Professional Businesses Since



1970



“SEMCO’S FULL LINE OF SERVICES ALLOW ME MORE TIME TO BE A DOCTOR. THEY SAVE MY PRACTICE TIME, MONEY AND AGGRAVATION.”



California and Arizona Employment Administration Services

In 1970, SEMCO Management, Inc. introduced a forward-thinking employment administration solution to California and Arizona. Moreover, what began as a specialized service for the medical field quickly proved its value far beyond it. Since then, law firms, CPA offices, accounting firms, attorney offices, and technology companies have joined our growing Subscriber base. Furthermore, each continues to benefit from SEMCO's comprehensive employment administration model — one of the most proven and trusted in the industry today.

SEMCO unlike a traditional PEO or staffing agency is something fundamentally more powerful. When you become a SEMCO Subscriber, we step in as the Administrative Employer for your existing workforce. As a result, we assume full administrative responsibility for payroll, tax filings, compliance, benefits administration, workplace injury and illness coverage, and unemployment insurance — all under our Structured Labor Framework. Your team keeps reporting to you. Your operations stay intact. What changes is who manages the complex employment administration obligations behind the scenes. That is SEMCO.

Moreover, SEMCO administers a fully IRS-approved 401(k) retirement savings plan for all eligible SEMCO Workforce members. Furthermore, our employment administration model may offer Subscriber principals valuable retirement planning considerations worth exploring with a qualified tax or financial advisor.

Working with SEMCO costs less than managing employment administration independently. Furthermore, through our group purchasing power and Structured Labor Framework, your SEMCO Workforce members receive premium benefits at group rates — health, dental, vision, life, disability, and retirement.

SEMCO gets you back to your business — and out of the employment administration business.



Medical Practices



Law Firms



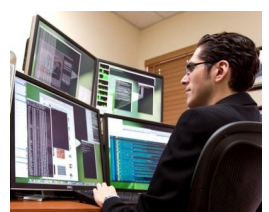
Accounting Firms



Real Estate



Insurance



Software Firms

Medical Practices

Service to the medical field is the foundation on which SEMCO was built in 1970. Furthermore, it remains a cornerstone of our business today. Large clinics and private practitioners alike rely on SEMCO to manage employment administration for registered nurses, physician assistants, X-ray technicians, clinical administrators, medical assistants, insurance specialists, front office staff, and laboratory technicians.

SEMCO works directly with the medical practitioner or office manager. As a result, healthcare providers stay focused entirely on patient care.

SEMCO keeps the businesses of healthcare providers in good health — since 1970.



Law Firms

SEMCO's employment administration expertise helps law firms raise the bar with paralegals, law clerks, and administrative staff. Furthermore, when it comes to the complexities of employment law, we are experts in our own right.

Few organizations match SEMCO's experience navigating IRS requirements, Department of Labor guidelines, National Labor Standards Board regulations, and state regulatory compliance. Moreover, our team continuously monitors the ever-changing landscape of employment and pension law. Therefore, your firm never has to.

The verdict is clear — SEMCO gives law firms the employment administration expertise to raise the bar.



Accounting Firms

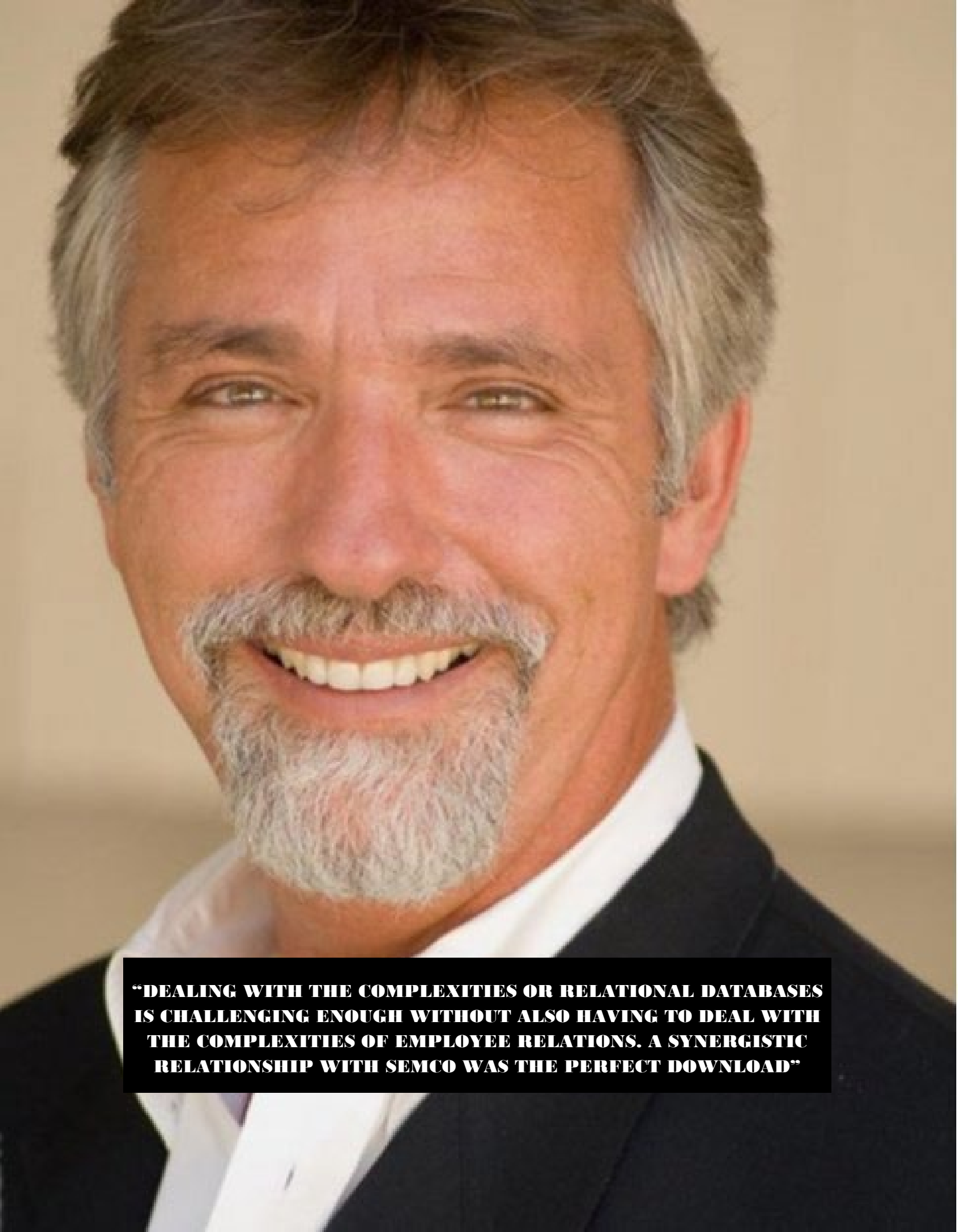
SEMCO is the preferred employment administration partner for accounting firms. We work directly with the principal CPA to manage bookkeepers, clerical personnel, and systems administrators. Moreover, we handle every payroll filing, tax form, and compliance obligation accurately and on time.

Put a relationship with SEMCO on the asset side of your firm's ledger.





“AS A PRACTICING ATTORNEY, I NEED TO FOCUS ON TRYING CASES, NOT TRYING MY PATIENCE WITH OFFICE PERSONNEL ISSUES. FOR ME, TURNING OVER MY EMPLOYEE-RELATED RESPONSIBILITIES TO SEMCO WAS AN EXERCISE IN GOOD JUDGMENT.”



“DEALING WITH THE COMPLEXITIES OF RELATIONAL DATABASES IS CHALLENGING ENOUGH WITHOUT ALSO HAVING TO DEAL WITH THE COMPLEXITIES OF EMPLOYEE RELATIONS. A SYNERGISTIC RELATIONSHIP WITH SEMCO WAS THE PERFECT DOWNLOAD”

Real Estate Companies

SEMCO's complete employment administration solution puts real estate companies on solid ground. We work directly with company principals to manage realtors, loan officers, transaction coordinators, accounting personnel, and marketing specialists. Furthermore, we handle every payroll, compliance, and benefits obligation behind the scenes. As a result, your agents stay focused on closing deals — not employment paperwork.



With SEMCO, your real estate business always stands on solid ground.

Insurance Agencies

SEMCO supplies premium agents, office staff, and customer service representatives — while managing every aspect of their employment administration. Moreover, our team brings unparalleled expertise in employee benefits, retirement plan administration, and regulatory compliance. As a result, your agency stays protected and your staff stays supported.



At SEMCO, we have got your workforce covered — so you can focus on covering your clients.

Technology and Innovation Companies

Many technology companies — from AI developers and software engineers to hardware producers and programming firms — stay on the cutting edge by partnering with SEMCO. We manage capable programmers, technical consultants, and customer support staff under our Structured Labor Framework. Moreover, we handle every payroll cycle, compliance filing, and benefits obligation behind the scenes.

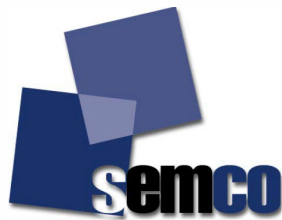
The rules governing employment change constantly. Furthermore, technology companies that partner with SEMCO gain the freedom to innovate, keep overhead lean, and motivate their teams — without the complexity of managing employment administration themselves.

Like the most elegant code, SEMCO works invisibly, efficiently, and exactly when you need it.





SEMCO



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